



Kisimul Group Limited

# Policy and Procedure Risk Assessment

## Document Information

Document:	HS 15 Risk assessment policy
Department:	Company wide
Document owner and position:	Nathan Davie Senior Health and Safety Officer
Document authorised:	Developments Director

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1. Introduction	4
2. Scope	4
3. Definitions	4
4. Roles and responsibilities	5
5. Policy content	5
6. Training requirements	6
7. Monitoring compliance	6
8. Associated Kisimul documents and references	6
The Health and Safety at Work Act 1974	
The Management of Health Safety and Welfare regulations 1999	
Section 2 of the arrangements of the Kisimul Health and Safety policy statement.	
9. Equality Impact Assessment – Part A	7
10. Equality Impact Assessment – Part B	8
11. Document review and change log	9

## 1. Introduction

Kisimul Group has a duty under The Management of Health and Safety Regulations 1999, to identify hazards and make a suitable and sufficient assessment of the risks to the health and safety of all its employees; persons we support (PWS); educate and others who are affected by the work which Kisimul undertakes.

## 2. Scope

Kisimul Group recognises that Risk Assessments are an important part of effective Health and Safety management. Risk Assessments assist with preventing accidents and ill-health by considering the hazards that exist and how they are managed.

## 3. Definitions

In the Kisimul Environment assessment of Risk falls under two main categories:

3.1 Assessment of Risk associated with employees and the activities they are required to carry out in the work place and the hazard this may present to them and third parties – A statutory requirement.

3.2 Individual Assessment of Risk associated with the people we support; to consider the risks presented by the specific needs of the individual based on their Individual Care Plan (ICP) highlighting all relevant potential behavioural presentations, and for all activities the individuals are involved in.

Considering 3.1 above, Levels of Risk Assessment should be as follows:

3.4 Job Role Risk Assessments. Each employment role requires an assessment to consider all general day-to-





## 9. Equality Impact Assessment – Part A

Document Title:		
Name of person completing Equality Impact Assessment:		
Date Equality Impact Assessment completed:		
Characteristics	Impact	Equality Impact Assessment


10. Equality Impact Assessment – Part B

## Document Equality Impact Assessment – Part B

What is the main purpose or aims of the policy

Who will be the beneficiaries of this policy?

Has the policy been explained to those it might affect directly or indirectly?

Have you consulted on this policy?

What are the expected outcomes of this policy?

Name of Person Completing Equality Impact Assessment:



